

The following table shows the key figures of SPF over the past five years.

	(Ultimo year in € mln, unless stated differently)				
<u>Pensions</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>
Total number of Plan Participants	8,802	8,699	8,740	8,565	8,482
Active Members	2,868	2,916	2,971	2,960	3,037
Pensioners	2,589	2,472	2,346	2,222	2,066
Deferred Members	3,345	3,311	3,423	3,383	3,379
Indexation					
Active Members	1.65%	8.00%	4.53%	3.91%	0.00%
Pensioners and deferred members	1.01%	3.49%	10.73%	3.28%	0.00%
Arrears of unpaid supplements (incl. indexation on indexation)					
Active Members	28.04%	24.85%	24.85%	24.85%	24.85%
Pensioners and deferred members	17.20%	15.38%	22.52%	15.38%	15.38%
Pension					
Contributions*	59.3	57.2	54.3	53.8	55.2
Cost-effective contribution (uncushioned)	64.7	60.5	86.2	92.1	79.6
Cost-effective contribution (cushioned)	55.5	54.4	48.8	47.5	48.6
Benefits	78.6	72.2	60.7	55.5	51.4
Pension management costs per participant (in €)	403	351	307	295	285
<u>Financial position</u>					
Pension fund assets	3,064.7	2,911.5	2,682.1	3,346.9	3,137.8
Pension fund liabilities	2,616.2	2,479.5	2,234.7	2,854.4	3,039.1
Pension fund reserve	448.5	431.9	447.4	492.5	98.7
Coverage ratio	117.1%	117.4%	120.0%	117.3%	103.2%
Policy Coverage ratio	119.7%	123.5%	125.0%	111.9%	98.4%
Minimum required coverage ratio	104.2%	104.2%	104.2%	104.2%	104.2%
Required coverage ratio	120.0%	121.5%	121.8%	120.4%	119.6%
Actuarial interest rate	2.17%	2.34%	2.61%	0.556%	0.18%
<u>Investments</u>					
Total investment	3,060.7	2,909.7	2,680.8	3,345.6	3,138.7
Matchingportfolio	1,523.0	1,297.0	1,110.3	1,336.3	1,402.3
Returnportfolio	1,333.8	1,421.4	1,394.2	1,880.0	1,634.5
Other investments	199.6	184.1	148.3	127.9	104.3
Cash	4.3	7.2	28.0	1.4	-2.4
Investment performance in %					
Portfolio	6.3%	9.4%	-19.5%	7.0%	6.5%
Benchmark	6.1%	11.1%	-21.9%	5.2%	7.8%
Investment management costs (in basis points)	48.7	55.7	43.3	36.0	40.0
Trading expenses (in basis points)	8.7	7.0	6.8	5.0	9.0